

U. S. DEPARTMENT OF ENERGY AND NATIONAL NUCLEAR SECURITY ADMINISTRATION
TRAINING ANNOUNCEMENT

Managing for Results
Administered by the USDA Graduate School

Program Overview:	<p>The Graduate School, USDA Leadership Development Program offers four Senior Executive Service (SES) development seminars designed to help you position yourself for selection into the SES. Each seminar reflects different key components of OPM's Executive Core Qualification (ECQ) Competencies. Managing for Results is one of the four seminars offered.</p> <p>Managing for Results is a three-day seminar addressing the issues and concerns affecting the balanced scorecard, entrepreneurship, accountability and much more.</p>
Objectives:	<ul style="list-style-type: none"> • Articulate the legal framework for managing for results in the federal government • Apply problem-solving and decision-making techniques to enhance performance • Describe the principles of the balanced scorecard and how they can be applied to one's agency • Identify ways to enhance one's technical credibility
Audience:	<p>The seminar is open to current members of the SES seeking additional or refresher training in various executive competencies, individuals participating in agency Candidate Development Programs, and those at the GS-14 and GS-15 levels seeking to enhance their qualifications for entrance into the SES.</p>
Components:	<p>In the new federal environment, the chief expectation for senior executives is to achieve results. The challenge lays in determining which results are the most valuable and beneficial and then measuring them accurately and efficiently.</p> <p>Participants in the Managing for Results Seminar will address this challenge by focusing on the following topic areas:</p> <ul style="list-style-type: none"> • Organizing work structures and processes • Setting outcome measures • Monitoring techniques • Linking outcomes to planning and budgeting
Cost:	<p>Tuition is \$1535 and is the responsibility of the participant's organization, as are travel and per-diem expenses. Travel costs will vary based on the participant's physical location.</p> <p>Location: USDA Graduate School, 600 Maryland Avenue, S.W., Washington, DC 20024.</p>
Program Cycle:	<p>A 3-day program that runs November 2-4, 2009.</p>
Nomination Procedures for DOE and NNSA Employees:	<p>Step 1: Employees must coordinate their application package through his or her training liaison/coordinator as well as your supervisor. Step 2: For those organizations currently using the Corporate Human Resource Information System (CHRIS) training workflow, please use workflow to submit your request for training enrollment in Course #001369, Session #0009. For those organizations not currently using the training workflow process, please follow your existing interoffice registration process. Step 3: Submit nomination materials to Norman Houghtaling, Career Development Assistant, HC-21 via email, norman.houghtaling@hq.doe.gov or fax (202) 586-9570.</p> <p>NOTE: Employees should not register on the USDA website.</p>
Points of Contact:	<p>Norman Houghtaling, Career Development Assistant, (202) 586-0953 or norman.houghtaling@hq.doe.gov; or Ernita Collins, Interim Program Manager, Office of the Chief Human Capital Officer, Enterprise Training Services, HC-21 at (202) 586-7020 or ernita.collins@hq.doe.gov.</p>
Nomination Due Date:	<p>October 19, 2009</p>
Cancellation Policy:	<p>You may receive a full refund if the refund request is received more than 14 calendar days before the class or program begins. After that date, you may substitute another participant or transfer to another session, but refunds will not be made.</p>
Additional Information:	<p>More detailed information on the program is available on the Graduate School USDA Website, Graduate School, USDA - Leadership Development Programs</p>