

DOE NSPD Refined Criteria

National Security Professional Development Program (NSPD)

Identify NSPs in DOE and NNSA -- Refined Criteria

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Background Information:

Federal National Security Professionals are those personnel in positions responsible for developing strategies, creating plans to implement, and executing missions in direct support of U.S. national security objectives.

Those Federal employees, who have a role in...

- Identifying, reducing or eliminating risks;
- Preventing, protecting against, or responding to known or potential threats;
- Mitigating against/responding, recovering from attacks, major disasters, international crises, support National Special Security Events, and other emergencies; and
- Continuity of Operations and Continuity of Government (COOP and COG) initiatives.

And who:

- Significantly interact with other departments, agencies, local, State, Federal, tribal entities and the private sector.
- May be called upon in support of U.S. Government (USG) consequence management or crisis operations.
- Have a role in executing aspects of:
 - National Security Strategy of USA
 - The National Intelligence Strategy of the United States of America
 - National Strategy for Homeland Security
 - National Infrastructure Protection Plan
 - National Response Framework
 - National Preparedness Goal
 - Homeland Security Act of 2002
 - The National Strategy for the Physical Protection of Critical Infrastructures and Key Assets
 - The National Strategy to Secure Cyberspace
 - Robert T. Stafford Disaster Relief and Emergency Assistance Act
 - Defense Production Act
 - Federal Power Act
- Are part of an organizations related succession plan for National Security Professionals
- Are not serving in “institutional positions” (some exceptions apply)
- And are not political appointees

Identify NSP Positions in Your Organization:

Phase I:

1. Does the position entail working on one or more of the National Security Topics listed below.

a. National Response Framework:

- i. Emergency Support Functions (ESF): DOE Coordinator and Primary Agency for ESF Annex #12 – Energy infrastructure assessment, facilitate repair, response, and restoration. Coordinate with energy industry utilities to facilitate energy restoration and energy forecasting.
- ii. Positions responsible for partnering with State, local, or tribal governments and emergency response providers, other Federal agencies, the private sector, and nongovernmental organizations to build a national system of emergency management that can effectively and efficiently utilize the full measure of the Nation’s resources to respond to natural disasters, acts of terrorism, and other manmade disasters, including catastrophic incidents.
- iii. Positions that facilitate or manage functions to reduce immediate threats to life, property, critical infrastructure and public health and safety, and to improve the timeliness of its response.

b. Selected Emergency Support Functions:

- i. ESF #1, Transportation
- ii. ESF #3, Public Works and Engineering
- iii. ESF #5, Emergency Management
- iv. ESF #7, Logistics Management and Resource Support
- v. ESF #8, Public Health and Medical Services
- vi. ESF #10, Oil and Hazardous Materials Response
- vii. ESF #11, Agriculture and Natural Resources
- viii. ESF #13, Public Safety and Security
- ix. ESF #14, Long-Term Community Recovery
- x. ESF #15, External Affairs

Functions that might be expected to be performed by DOE/NNSA personnel as part of these ESFs or the Nuc/Rad Incident Annex include:

- 1) Positions that coordinate and deploy NNSA’s Radiological Assets in response to a radiological emergency (ESFs 1, 8, 10, 11, 13, Nuc/Rad Incident Annex),
- 2) Positions that provide information on the energy infrastructure, continuity, and restoration (ESFs 3, 7, 14),
- 3) Positions that identify a point of contact to provide technical and subject-matter expertise, data, and staff support to the multiagency coordination center, as requested (ESF 5), and

- 4) Positions that provide an appropriate level of public affairs support if needed (ESF 15).

c. The National Security Strategy:

- i. Positions that strengthen the capacity of departments and agencies to do comprehensive, results-oriented national security planning. Improve coordination within the Federal government, with state and local partners, and with the private sector on matters involving national security.
- ii. Positions that ensure operational resilience – continue to maintain comprehensive and effective continuity programs, including those that integrate continuity of operations and continuity of government programs, to ensure the preservation of our government under the Constitution and the continuing performance of national essential functions.
- iii. NSPD program should include DOE/NNSA decision-makers and DOE/NNSA representatives to other federal agencies in the following areas:
 - 1) NNSA Defense Programs Stockpile Stewardship and Nuclear Weapons Program Management;
 - 2) NNSA Non-Proliferation Program Management, Comprehensive Test Ban Treaty (CTBT) and similar senior advisors;
 - 3) DOE/NNSA Biosurety Policymakers;
 - 4) Senior DOE/NNSA Safeguards and Security Managers;
 - 5) Senior DOE Strategic Petroleum Reserve Management;
 - 6) Senior Cyber-Security Policy Makers;
 - 7) Senior Critical Infrastructure Program Management or Senior DOE Infrastructure System Analyst having significant National Security impact.

d. National Infrastructure Protection Plan, Energy – Sector Specific Plan:

Positions involved with the National Infrastructure Protection Plan (NIPP) with respect to risk-informed prevention, protection, and preparedness activities to manage and reduce risks to United States critical infrastructure and key resources (CIKR). These risks include manmade and naturally occurring threats and hazards, terrorist attacks, natural disasters, and other emergencies.

e. National Strategy for Homeland Security:

Positions involved with nuclear counterterrorism such as render safe for weapons of mass destruction, search response, and consequence management. Ensuring nuclear safety and

preventing threats to our homeland and reducing global danger from weapons of mass destruction. DOE/NNSA provides expert technical, analytical, and research assistance to the DHS, FBI, tribal, state, and local governments and other agencies.

f. Federal Response to Major Disasters and National Special Security Events. Positions involved with:

- i. Positions that ensure energy reliability, survivability, and resiliency of America's energy system. Enhances security and reliability of the energy infrastructure and facilitates the recovery from disruptions to energy supply.
- ii. Positions that prevent terrorist attacks within the United States; reduce the vulnerability of the United States to terrorism; minimize the damage, and assist in the recovery from terrorist attacks that do occur within the United States.
- iii. Positions that participate in efforts to prepare for, protect against, respond to, recover from, and mitigate against the risk of natural disasters, acts of terrorism, and other manmade disasters, including catastrophic incidents.
- iv. Positions that designate and review Mission Essential Functions (MEFs) and Primary Mission Essential Functions (PMEFs), as applicable. Defines both short-term and long-term goals and objectives for plans and procedures. Identifies issues, concerns, and potential obstacles to implementing the COOP program, as well as a strategy for addressing these, as appropriate. Establish planning, training, and exercise activities, as well as milestones for accomplishing activities. Identifies people, infrastructure, communications, transportation, and other resources needed to support COOP program initiatives.

g. Support to National Essential Functions:

- i. Positions that manage, direct, and implement interagency strategic planning related to COOP and COG.
- ii. Positions that plan, implement, or manage a continuity capability which ensures the performance of agency primary essential functions during any emergency or situation that may disrupt normal operations.

2. Does the position work with other agencies (interagency)?
Is the interagency work substantive to National Security (responsible for developing strategies, creating plans to implement and executing missions in direct support of U.S. national security objectives)?

Phase II:

1. If there are other similar positions in the DOE/NNSA, are the positions consistently represented?