

**U. S. DEPARTMENT OF ENERGY
AND
NATIONAL NUCLEAR SECURITY ADMINISTRATION (NNSA)**

Excellence in Government Fellows Program

Administered by the Council in Government

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| Objective: | <p>This training announcement is to solicit candidates for the Excellence in Government and e-Government Fellows programs. (Candidates for e-Government Fellows are leaders with particular responsibility for implementing information and communication strategies and technologies.) Fellows build the leadership and management skills to lead people, communicate effectively, form partnerships, remain focused and flexible in changing work environments, and achieve important results.</p> <p>They leave the program knowing how to formulate a vision consistent with an agency's mission; set goals and take actions towards achieving them; and measure and achieve results in complex environments. Program participants will continue in their present positions and perform their normal duties. This program does not involve a promotion or a change in position.</p> |
| Eligibility: | <p>Federal employees at the GS-14/GS-15 or equivalent levels. Extraordinary managers at the GS-13 level may also apply.</p> |
| Components: | <p>Participants in the Excellence in Government and e-Government Fellows programs complete a self-assessment and plan their development with individualized coaching. Fellows meet for a total of 20 days over the course of a year to study in teams under the guidance of a professional coach. Each team identifies a significant, measurable project that can produce visible and important results within the program year and works to accomplish their project.</p> <p>Fellows are expected to work on assignments and projects between each session. Benchmarking site visits with leading corporations are a hallmark of the program. The program also includes guest leader visits, readings, and invitations to special Council events, such as Evenings of Excellence.</p> <p>The core curriculum allows Fellows to in reality apply what they are learning and generate a return on the investment in the program for themselves and their agencies. Fellows build new leadership skills as well as a clear understanding and renewed dedication to the vision, values, and missions of their agencies. Graduates join a network of more than 2,000 former Fellows across the federal government who remain connected through special events and online resources. The benefits of the program extend beyond individuals and agencies by contributing to a superior performing, results-oriented government.</p> |
| Cost: | <p>DOE: Please contact Johnny McChriston at 505-245-2134, or email him at Johnny.mcchriston@hq.doe.gov directly to discuss costs associated with this fellow program. Alternately please contact Jessica.Dishta@hq.doe.gov, 505-245-2116.</p> |

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| | NNSA Employees: This program is not corporately sponsored by NNSA. |
| Program Cycle: | This is a 12-month program that begins the week of October 26, 2009 and we will be accepting applications on a rolling basis until October 7, 2009. |
| Continued Service Agreement: | Successful applicants must sign an continued service agreement http://humancapital.doe.gov/resources/Continued Service Agreement Form.pdf in order to participate in this program. The form should be included with the nomination package. |
| Nomination Procedure | DOE Employees: Step 1: Prior to preparing an application, employees should coordinate approval from their supervisor through the organization training liaison/coordinator. Step 2: Complete a nomination package to include a resume or professional vitae, a completed CEG application form (attached), a statement of recommendation from a senior leader, and an essay addressing why you are applying. Step 3: Submit nomination materials to Johnny McChriston, HC-21, Office of Learning, and Workforce Development, via e-mail, Johnny.mcchriston@hq.doe.gov or fax (505) 245-2113. , alternately contact Jessica.Dishta@hq.doe.gov , 505-245-2116. Step 4: If you are selected, and your organization uses the Corporate Human Resource Information System (CHRIS) training workflow, use workflow to submit your request for training enrollment in Course #001562, Session 0006 . For those organizations not currently using the training workflow process, please follow your existing interoffice registration process. |
| Points of Contact: | DOE: Johnny McChriston, Human Resources Team Lead, HC-21, Office of Learning and Workforce Development at (505) 245- 2134 or Johnny.mcchriston@hq.doe.gov . Alternately contact Jessica.Dishta@hq.doe.gov , 505-245-2116. NNSA: Patricia Patt, Career Development Specialist NNSA Service Center, LCDD, (505) 845-4489 or patpatt@doeal.gov |
| Nomination Due Date: | DOE Applicants: August 21, 2009 NNSA Applicants: N/A |
| Additional Information: | Detailed information is available on the Council for Excellence in Government website. Alternatively, submit nomination materials to Johnny McChriston, HC-21, Office of Learning, and Workforce Development, via e-mail, Johnny.mcchriston@hq.doe.gov or fax (505) 245-2113. You may contact Johnny McChriston, (505) 245-2134. Alternately please contact Jessica.Dishta@hq.doe.gov , 505-245-2116. Additional information may be found at the this website: www.ourpublicservice.org . |