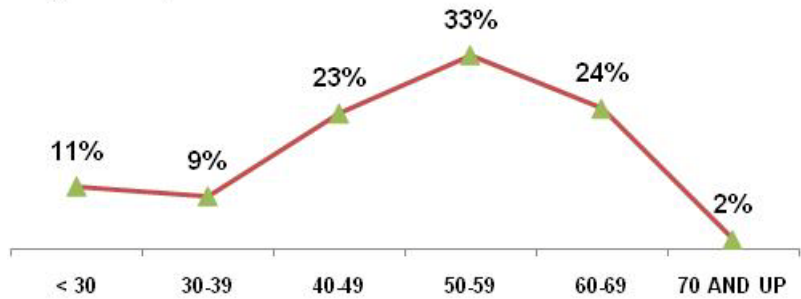


Fossil Energy Headquarters

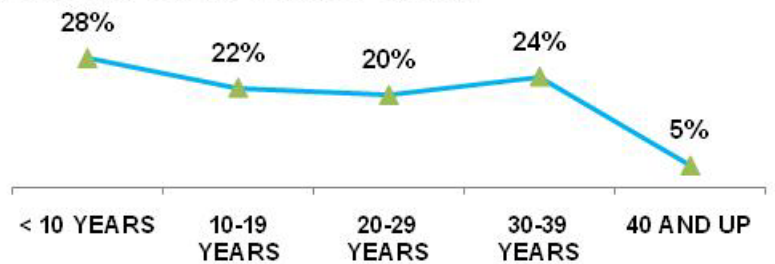
As of SEPTEMBER 30 2010

TOTAL EMPLOYEES	123	
RETIREMENT	Employees	% of Total
ELIGIBLE TO RETIRE IN 2010	36	29%
ELIGIBLE TO RETIRE BY END OF 2014	55	45%
PROBABLE RETIRE BY END OF 2014	37	30%
GENDER	Employees	% of Total
MALES	66	54%
FEMALES	57	46%
AGE GROUPS	Employees	% of Total
< 30	13	11%
30-39	11	9%
40-49	28	23%
50-59	40	33%
60-69	29	24%
70 AND UP	2	2%
AVERAGE AGE	50.4 YRS	
FEDERAL SERVICE	Employees	% of Total
< 10 YEARS	35	28%
10-19 YEARS	27	22%
20-29 YEARS	25	20%
30-39 YEARS	30	24%
40 AND UP	6	5%
AVERAGE LENGTH	19.9 YRS	
EDUCATION LEVELS	Employees	% of Total
NO DEGREE	31	25%
BACHELORS	44	36%
MASTERS	39	32%
DOCTORS	9	7%
ETHNIC GROUPS	Employees	% of Total
NATIVE AMERICAN	0	0%
ASIAN	6	5%
AFRICAN AMERICAN	28	23%
HISPANIC	3	2%
CAUCASIAN	86	70%
SELF-IDENTIFIED	Employees	% of Total
DISABILITY	6	5%
VETERANS PREF.	10	8%

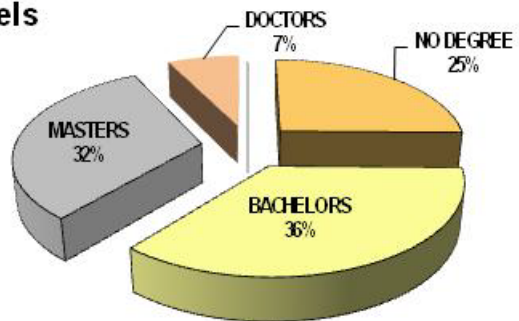
Age Groups



Years of Federal Service Groups



Education Levels



Ethnic Groups

